



POLICY NO. CCPL-IMS-P-05

ENVIRONMENTAL POLICY

Complete is committed to improving environmental performance across all of our business activities. We implement and maintain sustainable business practices throughout the course of all of our operations.

We advocate environmental sustainability and are committed to operate all areas of our business including our vehicle fleet, plant and equipment, facilities and project sites in accordance with environmental laws and regulations, customer requirements and local council requirements at all times.

The below principles form the basis of our commitment to sustainable environmental management;

- Promote a culture of environmental awareness by encouraging employee involvement when making decisions on matters of environmental sustainability.
- Provide ongoing environmental education, information and resources to all employees & contractors.
- Establish procedures designed to manage and minimise use of hazardous materials, energy and other natural resources.
- Adopt work methodology to minimise the generation of waste and to enable recycling and reuse of materials where ever possible.
- Continually seek opportunities to improve environmental performance by establishing environmental objectives, measuring progress, and reporting our results.
- Maintain our vehicle fleet, plant and equipment to the highest standards to minimize carbon emissions.
- Preference given to suppliers & contractors who are certified under ISO 14001.
- Only use sustainable or recycled products where possible.
- Maintain an environmental management system in line with the requirements of ISO 14001.

A handwritten signature in black ink, appearing to read 'Chris Mitchell'.

**Director
Chris Mitchell**

A handwritten signature in black ink, appearing to read 'Brenden Lavin'.

**Director
Brenden Lavin**